



United  
Apostolic  
Church, Inc.

# Unwrap Your Spiritual Gifts

The purpose of this evaluation is to help you identify the giftings that you are currently exercising; it also seeks to assist you in developing these God-given spiritual gifts.



Adopted from  
John C. Maxwell and Dan M. Reiland

# Spiritual Gifts Discovery

## Instruction Guide:

Enjoy the process – this is not a test! There is no right or wrong answers. This discovery consists only of true statements concerning your experience and/or preferences.

### **#1 – Rate each of the 96 Statements from 0-4 on your Answer Sheet.**

- 0 is't "bad" and 4 isn't "good."
- Don't think of the rating system like school grades A–B–C–D–E.
- Think of the rating system as "symbols" that indicate how much each statement is true in your life.
- When you find a statement with two or more parts, and you rate any one of the parts as not true in your life, then mark the whole statement with a low number. In other words, if you think part is true, but another part is not, then rate the whole question with a low number.
- This Gifts Discovery is easy to "psych out" – so don't. Make it work for you by answering honestly.

**#2 – Add up the 24 rows of 4 numbers across on the Discovery Answer Sheet and enter the totals in the “Total” column.**

					TOTAL
Example:	1. <u>3</u>	25. <u>2</u>	49. <u>2</u>	73. <u>1</u>	<u>8</u>
	2. <u>4</u>	26. <u>4</u>	50. <u>3</u>	74. <u>4</u>	<u>15</u>

**#3 – Find your 3-5 highest scores and circle the Letters (A through X) by the high scores.**

**#4 – Turn to the Gifts Key and find the 24 Gifts listed from A to X.**

- Write in the name of the Gifts corresponding with your high scores.
- You may wish to write in all 24 Gift names on your answer sheet to see your strong Gifts in context with the Gifts that are not your strongest.
- There is no specific number needed to “get the gift!” Your highest scores indicate which gifts are yours. For example, if you have two 7s, an 8 and two 9s as your highest scores, then those are your Gifts. If you have four 16s, then those are your Gifts.

**#5 – TALK TO YOUR PASTOR OR LEADER ABOUT WHICH MINISTRIES MATCH YOUR GIFTS!**

## **SPIRITUAL GIFTS DISCOVERY QUESTIONS**

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing and play a musical instrument at church functions.
9. God has used me to communicate the gospel in a language unknown to me.
10. Through my prayers God has made the impossible possible.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.

15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the church and seen answers when others didn't
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I don't mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests and making them feel at "at home" when they visit.
28. I enjoy serving others, no matter how simple or little the task.

29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character, and can spot a spiritual phony.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could sing well in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, and I am able to find answers easier and quicker than others.
41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.

43. I like to give of my own free time to meet other's needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
47. I find it easy to invite a person to accept Jesus as their Savior.
48. I believe prayer is the most important thing a person can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in the group.
52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right and wrong in complex spiritual matters, that other people can't seem to figure out.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, and people say I have a good voice.

57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speak in tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's need by making something for them.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
66. Others listen and enjoy my teaching of scriptures.
67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.

70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
72. Many of my prayers for others have been answered by the Lord.
73. I enjoy helping others get their job done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
80. I believe the Lord could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard.
82. God uses me to work miracles for the glory of His kingdom.
83. People say I am gifted with my hands.

84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I don't expect anything in return, and often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of biblical truth to practical situations.
88. I can recognize difficult biblical truths and principles on my own and I enjoy this.
89. People tell me things they won't tell anyone else, and say I am easy to talk to.
90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply biblical promises to present day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favorite ministry in the church, can I spend a great deal of time at it.

## SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Select the value from 0-4 that the statement is true in your life.

0 – Not at all

3 – Considerably

1 – Little

4 – Strongly

2 – Moderately

ANSWER	TOTAL	ROW	GIFT
1___ 25___ 49___ 73___	_____	A	Helps
2___ 26___ 50___ 74___	_____	B	Leadership
3___ 27___ 51___ 75___	_____	C	Hospitality
4___ 28___ 52___ 76___	_____	D	Service
5___ 29___ 53___ 77___	_____	E	Administration
6___ 30___ 54___ 78___	_____	F	Discernment
7___ 31___ 55___ 79___	_____	G	Faith
8___ 32___ 56___ 80___	_____	H	Music
9___ 33___ 57___ 81___	_____	I	Language (Tongues)
10___ 34___ 58___ 82___	_____	J	Miracles
11___ 35___ 59___ 83___	_____	K	Craftsmanship
12___ 36___ 60___ 84___	_____	L	Healing
13___ 37___ 61___ 85___	_____	M	Giving
14___ 38___ 62___ 86___	_____	N	Mercy
15___ 39___ 63___ 87___	_____	O	Wisdom
16___ 40___ 64___ 88___	_____	P	Knowledge
17___ 41___ 65___ 89___	_____	Q	Exhortation
18___ 42___ 66___ 90___	_____	R	Teaching
19___ 43___ 67___ 91___	_____	S	Pastor
20___ 44___ 68___ 92___	_____	T	Apostleship
21___ 45___ 69___ 93___	_____	U	Missionary
22___ 46___ 70___ 94___	_____	V	Prophecy
23___ 47___ 71___ 95___	_____	W	Evangelist
24___ 48___ 72___ 96___	_____	X	Intercession

## GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contains definitions of the Spiritual Gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.



### A. HELPS

The ability to invest the talents one has in the life and ministry of other members of the body, enabling them to increase the effectiveness of their own Spiritual Gifts. Scripture: Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28).



### B. LEADERSHIP

The ability to set goals in accordance with God's purpose for the future, and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God. Scripture: Acts 15:7-11; Romans 12:8; 1 Timothy 5:17 Hebrews 13:17.



### C. HOSPITALITY

The ability to provide an open house and a warm welcome to those in need of food and lodging. Scripture: Acts 16:14-15; Romans 12:9-13; 16:23 Hebrews 13:1-2; 1 Peter 4:9.



### D. SERVICE

The ability to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results. Scripture: Acts 6:1-7; Romans 12:7; Galatians 6:2; 2 Timothy 1:16-18; Titus 3:14).



### E. ADMINISTRATION

The ability to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals. Scripture: Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28.



## **F. DISCERNMENT**

The ability to know with assurance whether certain behavior purported to be of God is in reality divine, human, or satanic. The purpose of this gift is to prevent confusion and false teaching from infiltrating the church. Scripture: Matthew 16:21-23; Acts 5:1-11; Acts 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6.



## **G. FAITH**

The ability to discern with extraordinary confidence the Will and purpose of God, and to propel the body of Believers into actively claiming the promises of God. Scripture: Acts 11:22-24; Romans 4: 18-21; 1 Corinthians 12:9; Hebrews 11.



## **H. MUSIC**

The ability to use one's voice in the singing of praises to the Lord for the benefit of others, or to play a musical instrument to praise the Lord and for the benefit of others. Remember, worship that is real and authentic is never a performance for us, or a showcase for talent! God is always the audience in worship – not the people in the church! We are the performers to give God our extol and praise.

Scripture: Deuteronomy 3 1:22; 1 Samuel 16:16; 1 Chronicles 16; 2 Chronicles 5: 12-13; 34:12; Psalm 150.

## **I. LANGUAGES/TONGUES (AND INTERPREATION)**

The ability to speak a divinely anointed message in a language one has never learned, but one that is known to the hearers. Its purpose is as an evangelistic tool for spreading the Gospel. Scripture: Mark 16:17; Acts 2:1-13; Acts 10:44-46; 19:1-7; 1 Corinthians, 13-14). (Make sure you follow the precepts of 1 Corinthians, 14!)

## **J. MIRACLES**



The ability to serve as a human intermediary through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature (Acts 9:36-42; 19:11-20; 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28).



### **K. CRAFTSMANSHIP**

The ability to use one's hands, thoughts, and mind to further the kingdom of God through artistic, creative means. People with this Gift may also serve to lead others in forming their abilities in this area. The Gift may also be used in the areas of maintenance, care, and upkeep for the benefit and beautification of God's kingdom here on earth.

Scripture: Exodus 30:22-25; Exodus 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3



### **L. HEALING**

The ability to serve as a human intermediary through whom God's healing power is applied to another person's physical or emotional need  
Scriptures: Acts 3:1-10; 5:12-16; 9:32-35; 28:7-10; 1 Corinthians 12:9, 28.



### **M. GIVING**

The ability to contribute material and resources to the work of the Lord with liberality and cheerfulness. Scripture: Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7; 2 Corinthians 9:2-8).

### **N. MERCY**

The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ's love and alleviate the sufferings as well as motivate others to help (Matthew 9:35-36; Mark 9:41; 1Thessalonians 5:14).



### **O. WISDOM**

The ability to apply spiritual truth to a specific issue in a specifically relevant fashion, and to make proper choices in difficult situations, based on listening and sufficient information (Acts 6:3,10; 1 Corinthians 2:1-13; 12:8; James 1:5; 2 Peter 3:15).



### **P. KNOWLEDGE**

The ability to discover, accumulate, analyze, and clarify information which is pertinent to the growth and well-being of the body. Scripture: Acts 5:1-11; 1 Corinthians 12:8; 2 Corinthians 11:6; Colossians 2:2-3).



### **Q. EXHORTATION**

The ability to minister words of encouragement, consolation, comfort, and motivation from God's Word to help others complete their tasks and be all that God want them to be. Scripture: Acts 4:32-37; 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24,25).



### **R. TEACHING**

The ability to employ a logical, systematic approach to Biblical study with power and conviction, then to communicate that information in a clear, concise way that is relevant to the health and ministry of the Body and its members in such a way that others will learn. Scripture: Acts 18:24-28; 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14.



### **S. PASTOR/SHEPHERD**

The ability to assume a long-term personal responsibility for the spiritual welfare of a group of Believers with love, care, discipleship, and counseling, moving them to a deeper spiritual connection and maturity with Christ. Scripture: John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3).



### **T. APOSTLESHIP**

The ability to assume and exercise general leadership over a number of churches, with an extraordinary authority in spiritual matters, which is spontaneously recognized and appreciated by those churches--such as, a bishop. This is not the same as the original twelve Apostles, or Paul. Scripture: Acts 15:1-2; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 3:1-9; 4:11-14).

## **U. MISSIONARY**



The ability to minister with whatever other Spiritual Gifts one has in another land or culture. Scripture: Acts 8:4; 13:2-3; 22:21; Romans 10:15; 1 Corinthians 9:19-23).

## **V. PROPHECY**



The ability to proclaim the Word of God with divine anointing and boldness, which brings conviction to the hearers so they recognize that it is truly the Word of God regardless of the consequences. A prophet is also someone who keeps the church on God's path and truth and makes sure we do not slip into false teaching. Scripture: Acts 2:37-40; Matthew 7:54; Acts 26:24-29; 1 Corinthians 14:1-3; 1 Thessalonians 1:5.

This office/Gift, not fully defined in the New Testament, is often debated. Scripture: Acts 13:1; 21:10-11; 1 Corinthians 12:29; Ephesians 4:11). It generally refers to teaching the Word of our Lord, especially before the compilation of the canon of Scripture in the fourth century.

## **W. EVANGELISM**



The ability to share and explain the Gospel message with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ (Acts 8:5-6; 8:26-40; 14:21; 21:8; Ephesians 4:11-14; 2 Timothy 4:5).

## **X. PRAYER/INTERCESSION**



The ability to pray for extended periods of time on a regular basis and see frequent and specific answers to prayer, to a degree much greater than that, which is experienced by most Christians. All Christians are to exercise this, but the gifted person will go beyond this and motivate and organize others to do so too. Scripture: Luke 22:41; Acts 12:12; Colossians 1:9-12; Colossians 4:12-13; 1 Timothy 2:1-2; James 5:14-16.